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The following information is not legal advice, and NAHB strongly encourages members to work with local counsel to establish a compliance protocol that suits their unique needs. To find an attor-





CHECKLIST

During Search

9	Do not consent to search on behalf of company— may bind company.
9	Do not discuss legal or factual issues to protect privilege concerns.
9	Do not destroy or conceal materials.
9	No employee is obligated to speak with agents, but the company cannot instruct employees <i>not</i> to speak with agents.
9	Minimize and coordinate public statements to maintain confidentiality.

CHECKLIST

After Search

9	After search, debrief with counsel and employees, and review any agent contacts.
9	Provide reassurance to employees
9	Direct all communications with ICE through outside counsel
9	Beware of whistleblower and retaliation concerns
9	Recreate files that were taken

Additional ICEworksite information can be found at www.ice.gov/worksite.

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